

# JOB VACANCY ADVERT - SAMPLE

**This section creates initial interest. For some, all they will see is the job title.**

## **Points to consider for job description:**

- *Honest but engaging (don't oversell yourself)*
- *Position type, post contract opportunities*
- *Skill and characteristic requirements*
- *Hours of work, roster pattern, holidays*
- *Remuneration*
- *Avoid jargon*
- *This role will be completely new to some applicants*

## **Points to consider for benefits:**

- *Outline additional benefits eg. transportation, accommodation, social club, free wi-fi, meals*
- *Outline regional benefits e.g. lifestyle, tourism or recreational activities*

## **Points to consider for contact details and your call to action:**

- *How and where should they apply*
- *Link to website*
- *Include contact name and details*

## **Where to advertise:**

- [Work the Seasons](#)
- *Other online platforms ([Seek](#), [Trademe](#), [GoHort](#), [Student Job Search](#))*
- *Social media*
- *Word of mouth*
- *Print media*
- *Recruitment agency (fees may apply)*

**Catchy Heading or Job Title** Orchard Pickers & Packers – Pick Us!

**JJ BLOGGS ORCHARD LTD** *(include your logo if you have one)*

**Position Type** Seasonal – December to February

**Location** Cromwell

**Remuneration** \$20 + bucket bonuses, other benefits offered

### **Job Description**

Great opportunity for regular work, if you are flexible on days and hours. Earn up to \$30 p/h in our packhouse and up to the equivalent of \$30 p/h for our best pickers.

We're looking for 150 picking/packing superstars to join our friendly orchard team in Cromwell, Central Otago. (An easy commute from Queenstown, Wanaka and surrounds depending on your transport options.)

No previous experience required as on the job training will be provided, however, as a picker or packer you'll need:

- a positive attitude
- a good level of fitness (you'll be on your feet all day)
- to be comfortable with ladders (pickers).

The season runs from Dec – Feb (contracts available from 2 – 10 weeks).

Our pickers work from 6am – 2:30pm and in our packhouse 8am – 5pm, 7 days a week. You can work between 2 – 7 days and up to 60 hours a week.

You'll be paid a base rate (bucket or bin) the equivalent of \$20 p/h + bucket bonus (which can be over \$30 p/h for experienced pickers). Packhouse rates are up to \$30 p/h, dependent on role.

### **Benefits**

We also offer free transport to and from Cromwell township and have accommodation options available, homestays, cabins and camping facilities at an additional cost. Transportation / commuting / car pool options may be available within the wider Otago region.

In return you'll meet new people, get fit this summer and have the Central Otago playground at your feet – check out what's on here: [www.centralotagoz.com](http://www.centralotagoz.com)

### **Contact Details**

Don't delay, apply TODAY! No CV required, simply head to our website and answer a few simple questions! Applications close 1 November.

Must be eligible to work in New Zealand.

For information on other horticulture work (short or long-term) and regional horticulture training opportunities go to:

[www.worktheseasons.co.nz](http://www.worktheseasons.co.nz), [www.gohort.co.nz](http://www.gohort.co.nz), [www.op.ac.nz](http://www.op.ac.nz)

